

HEALTH AND SAFETY POLICY



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1. STATEMENT OF SAFETY POLICY

- 1.1** Point Engineering Ltd recognise that making appropriate provisions for the health and safety of its employees is an integral part of its activities. It is therefore the policy of the Company to conduct its operations in such a manner as to secure the health and safety of its employees, clients and trainees and to protect members of the public who may be affected. In line with relevant UK legislation and EU Directives, Point Engineering Ltd has developed a comprehensive set of Policy documents relating to health and safety.
- 1.2** It is the responsibility of the Directors, to provide and maintain measures which will ensure that every employee has a place of work which is both safe and without risk to health.
- 1.3** Equally, it is the duty of each and every employee to co-operate with management in regard to health and safety matters. The Director expects each employee to take reasonable care for their own safety and that of others who may be affected by their acts of omissions, to prevent accidents and avoid hazards to health.
- 1.4** Point Engineering's Health and Safety Policy and accompanying Organisation and Arrangements, will contribute to the Company's overall improvement in business performance and community aims by reducing injuries and ill health at work, both to employees, clients, contractors and trainees and to any person who may be affected by the Company's acts or omissions at work, and will protect the environment and reduce unnecessary losses and liabilities. These measures are vital to the Company's business objectives and community aims.
- 1.5** Sufficient funds have been committed to providing the resources needed for the implementation of this policy statement.
- 1.6** Working towards continual improvement and in order to achieve these aims the Director will:
- Set and maintain high standards for health and safety;
 - Ensure that all employees are informed of these standards, by providing adequate and appropriate facilities for communication and consultation;
 - Ensure that employees understand their responsibility for the health and safety of themselves and for those they manage, at whatever level they operate and discharge them with care;
 - Ensure adequate funds are available for training within the organisation
 - Identify and provide adequate levels of training and instruction;
 - Assess the health and safety performance on a quarterly and annual basis.
- A copy of the Directors' Statement of Policy will be made available to all employees within the Company. It will be reviewed and modified as and when necessary, and supplemented in appropriate cases by further statements relating to health and safety matters.

Signature:Date

Steve Norton Director (Point Engineering Ltd)